

**Rathindra Krishi Vigyan Kendra**  
**Palli Siksha Bhavana (Institute of Agriculture)**  
**Visva-Bharati, Sriniketan**  
**Advertisement No. RKVK- 1/2021**

Applications are invited for the following posts of Rathindra Krishi Vigyan Kendra (Sponsored by ICAR) of Visva-Bharati attached to Palli Siksha Bhavana, Sriniketan. The continuations of the posts depend on tenure of Rathindra Krishi Vigyan Kendra.

**Name of the post:**

**1. Programme Coordinator/ Senior Scientist& Head:** One post. (Unreserved)

Pay Scale: Rs. 37,400/- - 67,000/- with RGP of Rs. 9,000/- (Pay Band- 4)(Level 13A as per 7<sup>th</sup> CPC)

**A. Essential Qualification:**

a) For Disciplines other than Engineering subject- Doctoral degree in relevant subject including relevant basic science with 8 years' experience in the relevant subject as Scientist/ Lecturer/ Extension specialist or in an equivalent position in the Pay Band -3 of Rs. 15,600/- - 39,100/- with Grade Pay of Rs. 5,400/-/ Rs. 6,000/-/ Rs. 7,000/-/ Rs. 8,000/- having made contribution to research/ teaching / extension education as evidenced by published work / innovations and impact.

b) For Engineering Disciplines

Doctoral degree in relevant engineering subject with 6 years experiences as scientist/ Lecturer / Extension specialist or in equivalent position in the Pay Band- 3 of Rs. 15,600/- - 39,100/- with Grade Pay of Rs. 5,400/-/ Rs. 6,000/-/ Rs. 7,000/-/ Rs. 8,000/- having made contribution to research/ teaching/ extension education as evidenced by published work / innovations and impact.

OR

Master's degree in the relevant engineering subject with 10 years' experience as Scientist/ Lecturer/ Extension specialist or in equivalent position in the Pay Band- 3 of Rs. 15,600/- - 39,100/- with Grade Pay of Rs. 5,400/-/ Rs. 6,000/-/ Rs. 7,000/-/ Rs. 8,000/- having made contribution to research/ teaching/ extension education as evidenced by published work / innovations and impact.

**B. Desirable Qualifications:**

a) Specialization in implementing extension education programme.

b) Ability to understand, speak and write regional language for proper interaction with the local farmers.

**2. Subject Matter Specialist/ T6:** One post (Home Science) (Reserved for OBC)

Pay scale: Rs. 15,600/- - 39,100/- with grade pay of Rs. 5,400/- (Pay Band- 3)(Level 10 as per 7<sup>th</sup> CPC)

**A. Essential Qualification:**

Master's degree in the relevant field (Home Science) or equivalent qualification from a recognized university

**B. Desirable Qualification:**

Ability to understand, speak and write regional language for proper interaction with the local farmers.

**3. Assistant:** One post (Unreserved)

Pay scale: Rs. 9,300/- - 34,800 with Grade Pay Rs. 4,200/- (Pay Band-2) (Level 6 as per 7<sup>th</sup> CPC)

**A. Essential Qualification:**

Bachelor's Degree from a recognized university with working knowledge of computers.

**B. Desirable Qualification:**

Ability to understand, speak and write regional language for proper interaction with the local farmers.

**4. Programme Assistant (Lab Technician):** One post (Unreserved)

Pay scale: Rs. 9,300/- - 34,800/- with GP Rs. 4,200/- (Pay Band-2)(Level 6 as per 7<sup>th</sup> CPC)

**A. Essential Qualification:**

Bachelor's Degree in the relevant field (Agriculture) or equivalent qualification from a recognized university.

**B. Desirable Qualification**

Ability to understand, speak and write regional language for proper interaction with the local farmers.

Candidates satisfying the eligibility criteria as mentioned above may submit their applications in the format prescribed (download) and typed on plain A-4 size paper, along with copies of the certificates duly attested regarding

qualifications, date of birth, caste (if needed), experience etc. Candidates applying for the post of Programme Coordinator/ Senior Scientist & Head should fill up the Annexure-1 attached with the application form. Please provide only the list of research publications published in the peer reviewed journals. The actual reprints/photocopies should not be sent with the application at this stage. They should be produced at the time of interview. The application forms duly completed in all respects should be reached to the Principal, Palli Siksha Bhavana, Visva-Bharati, P.O. Sriniketan, Dist: Birbhum, Pin-731236 (W.B) within 30 days of the publication of advertisement. Candidates already under employment must apply through proper channel and submit released order at the time of joining in Rathindra Krishi Vigyan Kendra. No objection certificate has to be produced at the time of interview. Details are also available in the Visva-Bharati Website ([www.visvabharati.ac.in](http://www.visvabharati.ac.in)) and RathindraKVK Website ([www.rkvk.ac.in](http://www.rkvk.ac.in)). Advertisement for the posts of Sl. No. 3 and Sl.No. 4 published in the Statesman on 6 th November, 2017 (Advt. No. RKVK-1/2017) is hereby cancelled due to some unavoidable circumstances.

Principal  
Palli Siksha Bhavana &  
Incharge, Rathindra KVK  
Visva-Bharati, Sriniketan

**RATHINDRA KRISHI VIGYAN KENDRA  
PALLI SIKSHA BHAVANA (INSTITUTE OF AGRICULTURE)  
VISVA-BHARATI, SRINIKETAN  
BIRBHUM, WEST BENGAL – 731236**

Application for the post of \_\_\_\_\_

AFFIX  
RECENT  
PASSPORT SIZE  
PHOTOGRAPH  
WITH SELF  
ATTESTATION

Advt. No.:

01. Name of the Candidate :

(In Block letters)

02. Father's Name :

03. Sex :

04. Date of Birth :

05. Marital Status :

06. Category (SC/ST/OBC/Gen) :

07. Permanent Home Address :

08. Correspondence Address :

09. Telephone / Mobile No. :

10. Email :

11. Educational Qualification :

<b>Name of the Exam Passed</b>	<b>Name of University/ Board/Institute</b>	<b>Class/ Division</b>	<b>Percent age (%)</b>	<b>Year of Passing</b>	<b>Subjects taken</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>

12. Details of Desirable Qualification, if any:

<b>Sl. No.</b>	<b>Qualification Acquired</b>	<b>Name of Institute/ University</b>	<b>Year of Acquiring</b>	<b>Remarks</b>

13. Details of Experience, if any :

<b>Name of the Employer</b>	<b>Date of Joining</b>	<b>Date of Leaving</b>	<b>Designation &amp; Nature of Duty</b>	<b>Scale of Pay and Last Salary Drawn</b>

14. Title of the Dissertation/Thesis Work:

(a) MSc:

(b) PhD:

15. List of Publication: Attach Annexure:

16. HRD training/refreshers course/summer school etc. details: Attach Annexure:

17. Any other Details : Attach Annexure:

I hereby declare that all the statements made above and pre-pages are true, complete and correct to the best of my knowledge and belief.

I understand and agree that in the event of any information being found false/incorrect/incomplete or ineligible being detected at any time before or after the selection/examination/interview, action may be taken against me and I shall be bound by the decision of the employer.

Place:

Date :

**SIGNATURE**

**Annexure:1**

**(Only for Post no.1 i.e Programme Coordinator/Senior Scientist & Head)**

**Category1: teaching, learning and evaluation related activities**

- (i) (a) Lectures, seminars, tutorials, practical, OFT, FLD or research trials and scientific technology demonstration. **Max score: 200**(5 per activity for 100% involvement, 4 per activity for 70% -99% involvement and 3 per activity for less than 70 % involvement)

Sl. No.	Course / Paper or Research trials/ Technology Demonstration	Level	Mode	Class allotted as Per schedule/ and or Allotted research trial/ technology demonstration	No. of Classes Conducted / and or duration/ no. of research trial/ technology demonstration	Extent of involvement (%)	API
<b>Total score (Max.score:200)</b>							

- (b)Teaching/research/extension activity/class taken/ load in excess of UGC norms. **Max score: 150**(5 per activity)

Sl No.	Name of the Programme	Date	API
<b>Total score (Max.score:150)</b>			

- (ii) Preparation and imparting knowledge –Instructional material/leaflets/handouts and resources provided to students/farmers/farm women/grass root level extension farmers additional Knowledge **Max score: 75** (5 per programme)

Sl No.	Short description	Year	API Score
<b>Total score (Max.score:75)</b>			

- (iii) Use of participatory and innovative teaching learning methodologies, participating/organising melas/ festivals; updating of subject content, course improvement etc. **Max score:75**(5 per programme)

Sl No.	Short description	Year	API Score
	<i>Use of computer aided instruction method (Power-point &amp; multimedia)</i>		
<b>Total score (Max.score:75)</b>			

- (iv) Examination duties/Evaluation of programmes & Report compilation of project assigned and performed preparation of Action Plan, Annual Report of KVK.**Max score:125** (5 per programme for 100% involvement, 4 per activity for 70% -99% involvement and 3 per activity for less than 70% involvement)

Sl No.	Examination duties /Evaluation & Report compilation of project	Duties Assigned	Year	Extent of involvement(%)	API Score

	<b>Total Score (Max.125)</b>				
<b>Total score under Category-1 (i + ii + iii + iv ) (Max.625)</b>					

**CATEGORY 2: COCURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES LIKE ORGANISING TRAINING PROGRAMME, VILLAGE SURVEY, and IMPACT ANALYSIS etc. Max. Score: 250 (5 per activity for 100% involvement, 4 per activity for 70% -99% involvement and 3 per activity for less than 70 % involvement)**

Sl. No.	Type of Activity	Year	Extent of involvement (%)	API score
i)	<b>Extension &amp; field based activities(Max score: 175)</b>			
	<b>Total score (Max.score:175)</b>			
ii)	Co curricular activities: Contribution to corporate life and management of the institution: Office committee within KVK or outside KVK within host institute/Member of the organising committee of Seminar/ symposium/ workshop/ Other extra relevant activities as proposed by ICAR/ GOI/ University time to time <b>(Max score: 50)</b>			
	<b>Total score (Max.score:50)</b>			
iii)	<b>Professional development</b> (Membership of learned /professional society/Seminar/symposium/ training programme attended) <b>(Max score: 25)</b>			
	<b>Total (Max.score:25)</b>			
<b>Total score under Category-2 (i+ii+iii) (Max:250)</b>				

### CATEGORY 3 : RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

- i) **Journal paper/ Book chapter : Maximum score : 20 (2 marks each) in peer reviewed journal with ISSN or Impact Factor or book chapter in book with ISBN**

Sl. No.	Title, volume, number, page number, year	Journal Name	ISBN/ISSN/Categorization referred/non referred	Impact factor	Whether you are the main authors	API score
1.						
<b>Total score (Max.score:20)</b>					Total	

- ii). **Papers Presented In Conferences, Seminars, Workshops, Symposia: Maximum score:10 (2 marks each)**

Sl. No.	Title of the paper presented	Title of the Conference/Seminar	Organized by	Whether International/ National/ State/ Regional/ College/University level	Date and Year	API Score
1.						
<b>Total score (Max.score:10)</b>					Total	

- iii) **Book with ISBN: Maximum score: 15 (3 marks each)**

Sl. No.	Title with page number, year	Book Title, Editor, Publisher	ISBN/ISSN/or Renowned publishers	Whether you are the main authors	API score
<b>Total score (Max.score:15)</b>				Total	

- iv) **Leaflets/ popular articles/hand outs/abstract related to service: Maximum score:120 (3 marks each)**

Sl. No.	Title of publication	Published where and year	Whether you are the main authors	API score
<b>Total score (Max.score: 120)</b>			Total	

- v) **Project Handle: PI/Co PI/ Nodal officer/In-charge associated with KVK or host institute: Maximum score: 20 (2 marks each)**

Sl. No.	Particular details	Duration and date	Institute	API score
1.				
<b>Total score (Max.score:20)</b>			Total	

- vi) **Research Guidance/Supervision: Maximum score: 9(3 marks each)**

Subject	Name of the student Enrolled	Thesis Submitted	Degree awarded	Guide/ Co-guide	API Score

<b>Total score (Max.score:9)</b>			<b>Total</b>	
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**vii) Fellowships / Award : Maximum score: 6 (2 marks each)**

Name of Fellowship / Award	Body Awarding the Fellowship / Award	Date of Award	Amount if Any	API Score
<b>Total score (Max.score:6)</b>			<b>Total</b>	

**viii) Invited Lectures at National Seminar/ International seminar/regional bodies / Institutions : maximum score: 10 (1 marks each)**

S. No.	Title of Lecture / Academic Session	Title of Conference / Seminar etc.	Organised by	Whether international /national/regionalbodies / /institutional	API Score
<b>Total score (Max.score:10)</b>				<b>Total</b>	

**ix) Invited Group performance (Incl. Live/Recorded/Televised/Radio programme) and/or Lecture-Demonstrations at National or International level: Maximum score: 40 ( 2 marks each)**

S. No.	Title of Programme/ Sess./ Lecture/ Demo	Date & Type of performance	Organised by	API Score
<b>Total score (Max.score:40)</b>			Total	

(For Journal paper, Book, Book chapter, Leaflet, Popular article, abstract sole author/1<sup>st</sup> author/corresponding author will obtain 100 % API score and Other authors will obtain 70 % of the API score)

<b>Total Maximum API for Category-3: 250</b>	<b>API (i+ii+iii+iv+v+vi+viii+viii+ix)=</b>
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#### SUMMARY OF API SCORES:

S. No.	Criteria	Maximum score	Total – API Score
<b>Category-1</b>	Teaching, Learning and Evaluation related activities	<b>625</b>	
<b>Category-2</b>	Co-curricular, Extension, Professional development etc.	<b>250</b>	
<b>Category-3</b>	Research and Academic Contribution	<b>250</b>	
	Total	<b>1125</b>	

**Signature of the Candidate**